

Christ the King - Educational Steering Board  
Meeting Minutes - Tuesday, September 19, 2017

I. Attendance

- a. ESB Board Members: Father Cook, Father Boyd, Chris Segrell, Mike Erftmier, Greg McMullen, Josie Abboud, Gabe Compton, Jennifer Peterson, Cathy McDermott, and Tom McGill
- b. Other Attendees: Steve Olsen

II. Opening Prayer

III. February Minutes were approved by the members present.

IV. Staff Compensation

- a. Steve Olsen from the Parish's finance committee spoke on the topic of staff compensation, as there had been some conversation among school parents regarding the topic.
- b. We learned that CTK has an overall compensation plan that is market competitive and has a very high staff retention rate, as well.
- c. Since the Education Steering Board does not govern compensation in any manner, the board did not foresee revisiting this issue again. If, however, there are any further concerns, we encourage you to visit with Principal Segrell regarding them.

V. Highlights of the Principal's Report

- a. Currently there are 386 students enrolled in the school
- b. Lots of good staff development already has occurred this year and more is scheduled for the Fall
- c. Good kickoff to the year and attendance at the back-to-school presentation by Father Cook and Mr. Segrell
- d. Educational Programs
  - The Academic committees and PCTs have begun their work for the year
  - Areas of focus for the year:
    - Kindness and Respect
    - More Training
    - Math Fact Proficiency
    - Develop new school-wide academic goal
    - New PCTs for Science and Social Studies
    - Advance AdvancED accreditation participation beyond just CTK's accreditation
  - Individual PCTs are meeting and preparing for the year
  - Terra Nova testing scheduled for Friday 09/29 – Friday 10/06
  - School Safety
    - Fire, Lockdown, and Bomb drills completed or on the calendar
    - There have been issues with Westside students coming onto CTK property and causing problems. CTK and Westside will communicate better going forward
  - Proposed future ESB discussion topics
    - Activating board committees and Strategic Plan Review (September meeting)
    - Strategic Plan and School Programs progress review (November meeting)
    - Terra Nova Test Review and Math Fact Proficiency Progress Review (January meeting)
    - Strategic Plan and School Program progress review (February meeting)
    - Changes for upcoming 2018 – 2019 school year (March meeting)
    - Board Structure for 2018 – 2019 school year (May meeting)

## VI. Parent Comments

### a. Crusader Cards

- Lots of discussion by parents
- Kids and teachers both adjusting to new program
- Perception that teachers are more lenient with girls than boys
- Perception that program is slanted toward de-merits. Most of our kids are behaving well most of the time. Yet, the perception is that more de-merits are given than merits? Is it easy to get a de-merit than a merit? How do take advantage of opportunities to provide positive feedback to students who are acting the way we want?

## VII. Next Meeting

- a. The next meeting of the Educational Steering Board will be held on Tuesday, November 14th, at 7:00 p.m. in the school library

Respectfully Submitted by Tom McGill